



Posting Date: September 1, 2015

Northwest-Shoals Community College

Youth Success Program Academic Tutor

Position Announcement

STARTING DATE: On going

QUALIFICATIONS:

- Satisfactory completion of 30 semester hours of college-level work, including 12 hours or its equivalent in the area of tutoring assignment preferred
- Associate's degree and/or bachelor's degree preferred
- Prior experience as a teacher or tutor preferred
- A demonstrated knowledge of specific academic area to which assigned is required

ESSENTIAL FUNCTIONS:

- Leading tutoring sessions in developmental and transfer track courses
- Provide individualized instruction in one-on-one and group setting with focus on academic skills development as well as mastery of course content
- Communicating instructional material effectively to diverse student populations, including high risk students and students with disabilities
- Monitor and record participants' progress throughout the semester
- Maintaining individual files and documentation for each program participant.

SALARY: Position ranges from 1-19 hours per week (no benefits)
Hourly rates range from \$7.25 to \$16.00 based on education
Days and hours of employment may vary from semester to semester

APPLICATION PROCEDURES: **A complete application packet consists of the following:**

- *a completed Northwest-Shoals Community College application form (2008),*
- *a current resume, and*
- *postsecondary transcripts (unofficial or official)*

Submit application packet to:

Northwest-Shoals Community College
Human Resources
P.O. Box 2545 (800 George Wallace Blvd)
Muscle Shoals, AL 35662
Telephone: (256) 331-5229 ● Fax: (256) 331-5459 ● Email: hr@nwscc.edu

CLOSING DATE: Applications will be accepted until all positions are filled.

Incomplete application packets will eliminate the possibility of an interview.

Application packets received after the deadline date (including transcripts and letters of verification of work experience) will eliminate the possibility of an interview.

The submission of all required application materials by the deadline date is the sole responsibility of the applicant.

Northwest-Shoals Community College is an equal opportunity employer. It is the policy of the Alabama Community College System, including all postsecondary community and technical colleges under the control of the Alabama Community College System Board of Trustees, that no employee or applicant for employment or promotion, on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age, or any other protected class as defined by federal and state law, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.

Northwest-Shoals Community College will make reasonable accommodations for qualified disabled applicants or employees. Applicants in need of an accommodation(s), should contact the Office of Human Resources prior to the interview. 256-331-5279

Applicants must adhere to the College's prescribed interview schedule and must travel at their own expense.

Northwest-Shoals Community College will not be responsible for copying application packets for current or future positions.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check.

Northwest-Shoals Community College is an active participant in the Employment Eligibility Verification Program (E-verify). E-verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

Northwest-Shoals Community College reserves the right to withdraw this job announcement at any time prior to awarding of employment.