



Posting Date: September 1, 2015

Northwest-Shoals Community College

Youth Success Program Career Advisor

Shoals and Phil Campbell Campuses

Part-Time

Position Announcement

STARTING DATE: Ongoing

QUALIFICATIONS:

- Bachelor's Degree from an accredited college **required**
- Experience in working with a diverse population, including special skills in dealing with persons from disadvantaged backgrounds **required**

ESSENTIAL FUNCTIONS:

- Identify and recruit eligible students for Youth Success program
- Work with Alabama Career Centers for participant program certification
- Maintain documentation required by ADECA
- Maintain a minimum caseload of 20 applicants
- Carry out the goals and objectives of the Youth Success program
- Coordinate supportive services for participants
- Refer participants to Tutor Coordinator, according to participants' needs
- Work with appropriate community agencies, schools retention and migrant workers coordinators, Adult Education staff, Juvenile Probation Officers, foster care services for program recruitment
- Maintain individual files and up-to-date documentation for program participants
- Assist participants with the financial aid and college application process
- Plan and coordinate workshops and field trips
- Plan, arrange and accompany participants on college and career visits
- Submit reports as required to the Project Director

SALARY: \$16.00 to \$20.00/hour – 19 hours or less/week (no benefits)

APPLICATION PROCEDURES:

A complete application packet consists of the following:

- *a completed Northwest-Shoals Community College application form (2008),*
- *a current resume,*
- *postsecondary transcripts (unofficial or official),*
- *written verification of experience working with a diverse population, including special skills in dealing with persons from disadvantaged backgrounds as required under "Qualifications"*

*Verification of experience working with a diverse population, including special skills in dealing with persons from disadvantaged backgrounds must be submitted from current or previous employer(s) and must be in **writing, signed, and on letterhead.** Letters must include beginning and ending dates of employment, position held, and indicate full-time or part-time.*

Submit application packet to:

Northwest-Shoals Community College
Human Resources
P.O. Box 2545 (800 George Wallace Blvd)
Muscle Shoals, AL 35662
Telephone: (256) 331-5229 ● Fax: (256) 331-5459 ● Email: hr@nwscc.edu

CLOSING DATE: Applications will be accepted until all positions are filled.

Incomplete application packets will eliminate the possibility of an interview.

Application packets received after the deadline date (including transcripts and letters of verification of work experience) will eliminate the possibility of an interview.

The submission of all required application materials by the deadline date is the sole responsibility of the applicant.

Northwest-Shoals Community College is an equal opportunity employer. It is the policy of the Alabama Community College System, including all postsecondary community and technical colleges under the control of the Alabama Community College System Board of Trustees, that no employee or applicant for employment or promotion, on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age, or any other protected class as defined by federal and state law, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.

Northwest-Shoals Community College will make reasonable accommodations for qualified disabled applicants or employees. Applicants in need of an accommodation(s), should contact the Office of Human Resources prior to the interview. 256-331-5279

Applicants must adhere to the College's prescribed interview schedule and must travel at their own expense.

Northwest-Shoals Community College will not be responsible for copying application packets for current or future positions.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check.

Northwest-Shoals Community College is an active participant in the Employment Eligibility Verification Program (E-verify). E-verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

Northwest-Shoals Community College reserves the right to withdraw this job announcement at any time prior to awarding of employment.