Northwest-Shoals Community College

Nursing Instructor

Position Announcement

STARTING DATE: Approximately - August 2017

QUALIFICATIONS:
- Master of Science in Nursing degree from an accredited institution, required.
- Current unencumbered Alabama Registered Nursing License, required.
- Three (3) years of clinical experience in an acute health care facility as a Registered Nurse, required.
- One-year College teaching experience (classroom and/or clinical) or Master of Science in Nursing degree with emphasis in Nursing Education, preferred.
- Applicants must have documented ability to prepare for and deliver quality college-level instruction preferably using a multimedia format.

*Note: A 7-minute presentation using technology to teach a Nursing concept will be required if offered an interview.
Flash drive required with application!

Note: No preference will be given for advanced degrees or work experience above the minimum required

ESSENTIAL FUNCTIONS:
At a minimum, the essential functions of the instructor are:
- Meet health requirements of clinical agencies.
- Plan and instruct nursing classes, conduct laboratory classes, supervise and instruct clinical experiences in Nursing Assistant, Practical Nursing and/or Registered Nursing programs on either campus or any work or clinical site; must be able to work a flexible work schedule.
- Prepare course materials, objectives, syllabi, and curriculum design.
- Review textbooks, library holdings, and support material.
- Organize and maintain instructional equipment as required.
- Incorporate various teaching methods, including the use of technology-based instruction, critical thinking activities, and service-learning experiences in nursing courses.
- Serve on a variety of college committees.
- Recruit and advise students.
- Other duties that comply with general faculty responsibilities.

SALARY:
Compensation is in accordance with the Alabama Community College System’s Salary Schedule D-1 ($39,600 - $77,432) 9-Months and is commensurate with the applicant’s experience and education. NW-SCC awards one year of full-time experience for each year of full-time work experience in the public schools, colleges, and adult education programs of Alabama. NW-SCC awards one year of full-time work experience for every six years of full time work experience outside of Alabama public education employment related to this position. An additional summer contract may be available.

APPLICATION PROCEDURES:
A complete application packet consists of the following:
- a completed Northwest-Shoals Community College application form (original signature required),
- a current resume,
- postsecondary transcripts (unofficial or official),
- a one-page statement of the applicant's teaching philosophy as it relates to the community college setting,
- a copy of current unencumbered Alabama Registered Nursing Licenses, and
- samples of multi-media instruction
(Presentation must be on a flash drive and will not be returned to applicant.)

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Flash drive required with application!

- written verification of three years of clinical experience in an acute health care facility as a Registered Nurse as required under “Qualifications”

Verification of three years of clinical experience in an acute health care facility as a Registered Nurse must be submitted from current or previous employer(s) and must be in writing, signed, and on letterhead. Letters must include beginning and ending dates of employment, position held, and indicate full-time or part-time.

Submit application packet to:
Northwest-Shoals Community College
Office of Human Resources
P.O. Box 2545 (800 George Wallace Blvd)
Muscle Shoals, AL 35662
Telephone: (256) 331-5229  •  Fax: (256) 331-5459  •  Email: hr@nwscc.edu

CLOSING DATE: Applications should be received by no later than 4:00 p.m., Wednesday, June 28, 2017.

Incomplete application packets will eliminate the possibility of an interview.

Application packets received after the deadline date (including transcripts and letters of verification of work experience) will eliminate the possibility of an interview.

The submission of all required application materials by the deadline date is the sole responsibility of the applicant.

Northwest-Shoals Community College is an equal opportunity employer. It is the official policy of the Alabama Department of Postsecondary Education, including postsecondary institutions under the control of the State Board of Education, that no person shall, on the grounds of race, color, handicap, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment.

Northwest-Shoals Community College will make reasonable accommodations for qualified disabled applicants or employees. Applicants in need of an accommodation(s), should contact the Office of Human Resources prior to the interview. 256-331-5279

Applicants must adhere to the College’s prescribed interview schedule and must travel at their own expense.

Northwest-Shoals Community College will not be responsible for copying application packets for current or future positions.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check.

Northwest-Shoals Community College is an active participant in the Employment Eligibility Verification Program (E-verify). E-verify electronically confirms an employee’s eligibility to work in the United States as required by the Department of Homeland Security.

Northwest-Shoals Community College reserves the right to withdraw this job announcement at any time prior to awarding of employment.